

**TOWNSHIP OF WARREN
RESOLUTION NO. 2018-116
AUTHORIZING THE ADOPTION OF AN OPTIONAL EMPLOYEES FLEXIBLE
BENEFITS PLAN WITH AMERICAN FIDELITY ASSURANCE COMPANY**

WHEREAS, as it applies to employee health care coverage, New Jersey P.L. 2011 c. 78 requires the Township of Warren to establish a Premium Only Plan and a Flexible Spending Account for eligible employees pursuant to Section 125 of the Internal Revenue Code; and

WHEREAS, the Township shall withhold from the participant's compensation, an amount equal to the contributions required from the participant for the coverage of the participant, as the source of premium payments; and

WHEREAS, the Township Administrator has reviewed the requirements and recommends American Fidelity Assurance Company to be the Section 125 provider; and

WHEREAS, American Fidelity Assurance Company, as the provider, has agreed to administer the plan at no cost to the Township of Warren; and

WHEREAS, participation by the eligible employees in the plan is voluntary.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Warren as follows:

The Township Administrator is hereby authorized to execute the required agreement and any related documents which may be necessary or appropriate to adopt the plan or maintain its compliance with applicable Federal, State and Local law.

The Flexible Benefits Plan will have an effective date of January 1, 2019.

The Flexible Benefits Plan shall include a Dependent Care Flexible Spending Account, as permitted by the law.

The maximum annual employee deduction for the medical expenses Flexible Spending Account shall be \$2,500.

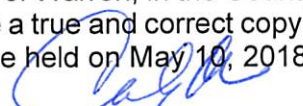
American Fidelity is authorized and permitted to offer sale of benefits to Warren Township employees at the sole cost of the employee.

The Chief Financial Officer is authorized to deduct and remit said payments from the employees pay subject to the proper authorization by the employee.

INTRODUCED	SECONDED	COMMITTEE	AYE	NAY	ABSTAIN	ABSENT
x		LAZO	x			
	x	MARION	x			
		GARAFOLA				x
		DINARDO	x			
		SORDILLO	x			

CERTIFICATION

I, Cathy Reese, Township Clerk of the Township of Warren, in the County of Somerset, New Jersey, do hereby certify the foregoing to be a true and correct copy of a resolution adopted at a meeting of the Township Committee held on May 10, 2018.


 Cathy Reese, RMC
 Township Clerk